

System-wide Policy: GE0005 - Antidiscrimination Policy Implementing Tennessee Code Annotated § 49-50-1802	
Version: 1	Effective Date: 06/30/2025

ANTIDISCRIMINATION POLICY IMPLEMENTING
TENNESSEE CODE ANNOTATED § 49-50-1802

SECTION 1. Policy Statement

The purpose of this policy is to implement state law prohibiting antisemitic harassment and discrimination in the University of Tennessee's programs and to require all University employees to report complaints of antisemitic harassment or discrimination to the Title VI Coordinator.

SECTION 2. Reason for the Policy

This policy is implemented to assure compliance with Tennessee Code Annotated § 49-50-1802.

SECTION 3. Scope and Application

The University prohibits antisemitic harassment or discrimination against students and employees, including discrimination resulting from a policy of the University or a program offered by the University that is conducted on the University's property, in the same manner as the University applies to any other form of discrimination prohibited under Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq.*). Without limitation of the foregoing, the University prohibits antisemitic harassment and discrimination in compliance with Title VI of the Civil Rights Act of 1964 and with the antidiscrimination regulations established by the United States department of education and United States department of justice.

For the purposes of this policy, "antisemitism" has the same meaning as the working definition of antisemitism described in Tennessee Code Annotated § 49-7-181.

SECTION 4. Procedures

I. Title VI Coordinator

Each campus shall designate a Title VI coordinator to monitor antisemitic harassment and discrimination. The President of the University shall designate a System Title VI Coordinator.

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II. Report of Incidents and Complaints

All University employees are required to report complaints of antisemitic harassment or discrimination to the appropriate system or campus Title VI coordinator.

III. Reports

The System Title VI coordinator shall, no later than June 30 of each year, issue an annual report on antisemitism at the University to the attorney general and reporter and to the general assembly.

SECTION 5. Responsible Official

Questions about this policy should be directed to the Chief Human Resources Officer for the University of Tennessee System.