TITLE: Outside Consulting and Training

NUMBER: FIN130

EFFECTIVE:

REVIEWED: 23 MAR 2015

PURPOSE:

To establish an expectation of NO conflict of interest with the University of Tennessee nor the UT Institute for Public Service

PROCEDURE:

- 1. Outside consulting or training by IPS employees in the area of expertise for which they are employed is prohibited unless approved in advance.
- IPS employees may not provide consulting or training services to existing or potential IPS
 customers outside one's official capacity as a UT/IPS employee whether on annual leave, after
 work hours, or on weekends, unless explicit permission has been granted in writing by the
 agency Executive Director and IPS Vice President.
- 3. Appropriate disclosure through the university's conflict of interest policy also applies.
- 4. Violation of this procedure may result in disciplinary action up to and including termination.

CONTACT:

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