

UT - Martin Policy: FI0920-M Patient Protection and Affordable Care Act	
Version: 1	Effective Date: 09/05/2019

1. PROCEDURE

The University uses a guide to evaluate the FTE values calculated for Total Effort Hours and eligibility under the Affordable Care Act. This guide and its explanations can be found at the following link. <https://www.utm.edu/departments/irp/workload.php>

Any employee designated regular and staff must have a percent of effort of 75% or more before meeting eligibility under the Affordable Care Act.