

System-wide Policy:	
BT0031 - Policy Concerning English Language Competency of UT Instructional Staff	
Version: 1	Effective Date:10/19/1984

**BOARD OF TRUSTEES
POLICY CONCERNING ENGLISH LANGUAGE COMPETENCY OF
UT INSTRUCTIONAL STAFF**

1. No individual shall be appointed to a teaching position or recommended for tenure in such a position at any campus or other instructional unit of The University of Tennessee unless the appointing officer certifies in writing to the Chancellor or other unit chief administrator that such individual can communicate effectively with students in the English language. Persons who teach courses that are conducted primarily in a foreign language are exempt.
2. By January 1, 1985, each campus or other instructional unit shall develop written procedures (a) for review and evaluation of the English language competency of candidates for appointment to, or tenure in, a teaching position, and (b) for providing assistance in improving the spoken English competency of currently employed teaching personnel who are identified as needing such assistance. Such procedures shall be published in the applicable faculty handbooks.

History:

Adopted	October 19, 1984 in response to Senate Joint Resolution 211, adopted by the 93 rd General Assembly in 1984.
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